

ADVANCED LEADERSHIP SKILLS

Course Brochure



Funded by:
Federal Economic Development
Agency for Southern Ontario

Canada 

ENGINEERING
W Booth School of Engineering
Practice and Technology



www.mccmcmaster.ca/als

Advanced Leadership Skills

A McMaster University Professional Micro-Credential Certificate Course

Three Days | Live | Virtual

Overview

Focused on new and senior leaders with critical interpersonal, cohesion and leadership skills to drive the next era of industry.

The Advanced Leadership Skills (ALS) course uses an industry-led approach bringing together senior business leaders to share best practices, lessons learned, tools & techniques. Participants will gain insight into evolving leadership skills designed to meet current and future challenges. They will understand key strategies and techniques for coaching, mentoring, conflict management, high-performance cohesion & culture, psychological safety, mental resilience, and emotional intelligence. Participants will develop skills to enable equitable, diverse and inclusive teams to overcome complex problems, and drive high performance.

This course is designed for new or experienced managers, supervisors, senior managers and directors seeking to enhance their leadership skills.

Learning Objectives

- Gain an understanding of decisive coaching and mentorship approaches.
- Conduct practical exercises on intent execution & cohesion building.
- Develop insight into best practices to enable organizational culture change.
- Understand how to leverage equity, diversity & inclusiveness to enable high performance.
- Cultivate emotional intelligence competencies to enhance personal resilience.
- Understand and develop techniques to enable conflict constructive teams.
- Learn strategies from senior industry leaders to cultivate high performance & character development.
- Develop an understanding of critical leadership skills needed to meet current & future challenges.

Who Should Attend

- Directors, Senior Managers, Supervisors, Managers, Lead Hands, Officers, Senior NCO's, Small to Medium Sized Business Owners, and Consultants.
- Participants with relevant leadership experience looking to obtain an industry leadership university credential.

Speakers

Learn directly from senior industry leaders on the Enhanced Management Skills Course; you will learn firsthand insights to lead resilient front-line teams.



Filipa Hoppenbrouwers
Vice President Logistics
UD Trucks



Nancy Barber
Chief Operations
Officer (ret'd)
Bombardier



Dave Hyem
Vice President (ret'd)
Boeing



Michelle Arbid
Coach & Consultant
Conflict Constructive Inc.



Yasmeen Tonnos
CEO
Betr Inc.



Live Online Teaching

Real-time interactive conference-style education brought to you anywhere.



Skilled Instructors & Industry Experts

Hear from academic instructors and experienced industry experts across disciplines.



Earn a McMaster Certificate

Walk away with a McMaster Certificate and practical skills to lead high-performance teams.



Tailored Networking

Attend quarterly tailored networking events to meet and connect with others best suited for your career progression needs.

Modules

- Module 1**
- Learn about Leadership 4.0, and Adaptive Leadership skills, while conducting a self-assessment.
 - Gain an understanding of coaching techniques that drive accountability and innovation.
 - Understand the framework needed to develop and execute a mentorship program and cultivate high-talent individuals.
- Module 2**
- Cultivate skills needed to drive cohesion to a leader's intent.
 - Understand how to leverage equity, diversity and inclusiveness to achieve high performance.
 - Develop an understanding of leadership techniques to drive organizational change.
 - Understand how to develop personal mental resilience.
- Module 3**
- Understand the evolution of emotional intelligence and its application in industry.
 - Develop key conflict mitigation and management skills.
 - Understand how to cultivate high-performance leadership and character development within yourself or other leaders in your organization.
 - Learn firsthand about critical skills needed to meet current & future challenges.

Program Dates



Serial 1 - 05, 12, 26 Jun 2023
Registration Closes 02 Jun 2023



Serial 2 - 12, 19, 26 Sep 2023
Registration Closes 08 Sep 2023

Admission Details

Participants should have relevant work or training experience or education in their industry field; a college or university education is an asset but not required.

Tuition/ Fees

Please note costs noted below are in CAD dollars, and do not include the 13% HST - Harmonized Sales Tax charged for Canadian Applicants.

Southern Ontario Aerospace Subsidy Initiative

We would like to acknowledge the Government of Canada's support through the Federal Economic Development Agency for Southern Ontario (FedDev Ontario) for the Aerospace Regional Recovery Initiative (ARRI). The ARRI project has enabled a 90% subsidy cost reduction opportunity for members who work in or support the Southern Ontario Aerospace sector.

Regular Cost	\$2000 CAD
McMaster Staff & Alumni Cost	\$1500 CAD
Qualified Association Members	\$1500 CAD
Southern Ontario Aerospace Subsidy Cost	\$200 CAD

Registration & Course Dates

New applicants can view & register for upcoming courses at www.mccmcmaster.ca/als

Take The Next Step

Ready to enroll?
Do you have questions about the McMaster certificate course?
Our team is here to help.

- Determine if this program is right for you or your organization
- Learn more about McMaster's certificate programs

Program Lead Ashan Corea

✉ coreaa@mcmaster.ca
☎ +1 416-723-4218





CONTACT US



+1 416-723-4218



coreaa@mcmaster.ca



www.mccmcmaster.ca/als

McMaster
University 

ENGINEERING

W Booth School of
Engineering Practice
and Technology