ENHANCED LEADERSHIP SKILLS

COURSE BROCHURE











ENHANCED LEADERSHIP SKILLS



COURSE OVERVIEW

Focused on enabling leaders within industry business operations. You will understand and adopt enhanced leadership skills to successfully adapt, align and lead resilient teams.

A joint training initiative between McMaster University and Women In Aerospace Canada - the Enhanced Leadership Skills (ELS) course uses an industry-led approach bringing together senior business leaders to instruct, mentor and share first-hand experience.

Participants will view asynchronous lessons crafted by senior leaders on developing adaptive & resonant leadership skills, mentorship, coaching, design-thinking and group-based decision-making techniques.

At the conclusion of the 4 week course, participants can attend a live group-mentorship session to gain insight into prevalent challenges faced by engaging with senior industry leader mentors.

This course is designed for leaders in aerospace looking to enhance alignment, mentorship, and coaching skills while developing resilient leadership skills.



WHO SHOULD ATTEND?

- · Directors, Senior Managers
- Employees taking on a new leadership role
- Managers or Supervisors
- Skilled workers that may act in a leadership role within their teams
- · Graduate Students
- · Undergraduate Students



ELS COURSE APPROACH

1 hr | Live - Orientation Session 4 Weeks | Access & View 15 x Industry-Led Video Micro-Lessons 1.5 hrs | Live - Mentorship Session



Please check online for latest course dates: www.mccmcmaster.ca/els



⟨∅⟩ LEARNING OBJECTIVES

- · Learn about the four Industry 4.0 Leadership styles, your start state, and identify a self-development path best suited to your current or sought-after position.
- Understand the state of resonant leadership, how to identify power stress and avoid sacrifice syndrome.
- Develop a risk management approach which tailors your leadership style based on organizational complexity.
- · Learn techniques to drive cohesion, alignment within your teams to facilitate innovative problem solving and decision-making.
- Develop an understanding of current industry coaching & mentorship best practices to enable coaching or mentorship interactions to increase team accountability and autonomy.



MCMASTER PROFESSIONAL MICRO-CREDENTIAL CERTIFICATE



LEADERSHIP ASSESSMENTS



INDUSTRY-READY TOOLS PACKAGE



HYBRID LIVE & ASYNCHRONOUS



ENHANCED LEADERSHIP SKILLS



SPEAKERS & MENTORS

Learn directly from senior industry leaders on the Enhanced Leadership Skills Course.



NANCY BARBER COO (RET'D) BOMBARDIER



DAVE HYEM VICE PRESIDENT (RET'D) BOEING



YASMEEN TONNOS BETR INC.



DAN VERWIEL VP & GM MISSILE DEFENSE AND PROTECTIVE SYSTEMS (RET'D) NORTHROP GRUMMAN



CRAIG TREWET SENIOR EXECUTIVE (RET'D)

Apply Today | www.mccmcmaster.ca/els



SHELLEY PETERSON XR INDUSTRY PIONEER MICROSOFT | LOCKHEED MARTIN

^{*} Speakers are subject to change based on availability. Please check the course website for the latest updates.



1 HR

AGENDA

Online Live

Course Introduction & Orientation.

4 WEEKS

Asynchronous Self-Paced

Access & view 15 x 15-20 min micro lessons crafted by leaders in industry on the following competencies.

Adaptive & resonant leadership, and introduction to intent-execution.

- · Introduction to adaptive challenges, the Cynefin decision framework, risk & disruption management techniques.
- Group-based decision-making techniques & introduction to the design thinking methodology.
- Coaching fundamentals and approaches.
- Mentorship fundamentals and best practices.

1.5 HRS

Online Live

Group-Mentorship Session (Live). Participants will engage with an industry leader mentor over three 20 minute break out room sessions to gain insight into prevalent challenges faced.



₹Ø} ADMISSION DETAILS

Participants should have relevant work experience or education in their industry field; a college or university education is an asset but not required.

Please contact Angela Ariza - Outreach Coordinator at arizaala@mcmaster.ca if you have any questions.



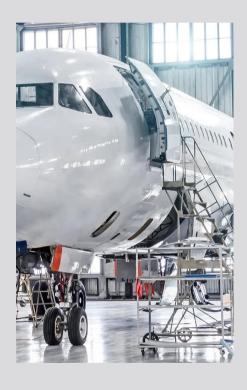
TUITION & FEES

Please note costs noted below are in CAD dollars, and do not include the 13% HST - Harmonized Sales Tax charged for Canadian Applicants.

REGULAR | \$750 CAD + HST ASSOCIATIONS | MCMASTER STAFF/ALUMNI | \$500 CAD + HST **SOUTHERN ONTARIO AEROSPACE 90% SUBSIDY | \$75 CAD + HST**

We would like to acknowledge the Government of Canada's support through the Federal Economic Development Agency for Southern Ontario (FedDev Ontario) for the Aerospace Regional Recovery Initiative (ARRI).

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CONTACT US

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PROGRAM LEAD

INDUSTRY OPERATIONS LEADERSHIP & MANAGEMENT

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READY TO ENROLL?

Do you have general questions about our programs, courses, or subsidy options? Our team is here to help.



INDUSTRY-LED ASYNCHRONOUS LEARNING ENHANCED WITH LIVE MENTORSHIP TO ADDRESS REAL-TIME CHALLENGES FACED.



WALK AWAY WITH A JOINT
WIA | MCMASTER CERTIFICATE
AND PRACTICAL SKILLS TO
THINK AND PROBLEM-SOLVE
LIKE A LEADER.



HEAR FROM ACADEMIC
INSTRUCTORS AND
EXPERIENCED INDUSTRY
EXPERTS ACROSS DISCIPLINES.



GROW YOUR PROFESSIONAL
NETWORK BY CONNECTING WITH
LIKE-MINDED BUSINESS LEADERS
ACROSS MULTIPLE INDUSTRIES.

