

MENTORED LEADERSHIP DEVELOPMENT PROGRAM

Program Brochure



Funded by:
Federal Economic Development
Agency for Southern Ontario

Canada 

ENGINEERING
W Booth School of Engineering
Practice and Technology



www.mccmcmaster.ca/mld

Mentored Leadership Development Program

Online Live | Over 6 Months | 6x 1-2 Hr Monthly Mentorship Sessions

Focused on enabling leaders to drive a measurable enhancement in their leadership performance through tailored mentorship and industry-led content. The Mentored Leadership Development (MLD) program leverages the success of the IOLM group-based mentorship program, using a 5:1 ratio between mentor and mentees over six months, to enhance critical leadership skills tailored to each participant's specific challenges.

This program is designed for new or experienced leaders seeking to enhance their leadership performance, and engagement between key stakeholders within their organizations.

Overview

Participants will complete 6 x 1-2 hour group-mentorship sessions over 6 months - completing a tailored leadership development plan to best meet specific participant leadership challenges. Leadership performance is assessed through 3 x 360 assessments conducted with participant stakeholders within their organization over the 6-month program.

Participants will also gain insight into key prevalent leadership topics, including critical communication skills, adaptive leadership, the Cynefin decision-making framework, design thinking, group-based decision-making, mentorship & coaching through 6 hours of asynchronous micro lessons (20 min each). To enable flexibility, the 6 - hours of asynchronous lessons are consumable at the convenience of the participant's schedules over the 6-month program.

Learning Objectives

- Derive a measurable leadership performance improvement as assessed by the participants' stakeholders.
- Grow individual networks by attending quarterly tailored live networking events.
- Gain an understanding of the Industry 4.0 leadership styles.
- Understand your current leadership profile, individual skill gaps and development opportunities.
- Complete a self-assessment identifying personal mentorship-specific skills gaps.
- Improve context awareness of key leadership challenges & solutions through group mentee interactions.
- Gain an understanding of the roles of mentorship and coaching.
- Understand how to execute and lead a mentored leadership development program within a team.
- Develop critical interpersonal skills.
- Understand the evolving practice of Adaptive Leadership.
- Gain insight into decision-making approaches such as the Cynefin framework, Design thinking and Nominal group-based techniques.
- Participants will as well receive an additional tools & resources package to enable sustained performance growth post the program.

Mentors & Speakers



Ashan Corea
Industry Operations Leadership &
Management Program Lead
McMaster University



Nancy Barber
COO (ret'd)
Bombardier



Dave Hyem
Vice President
Boeing



Michelle Arbid
Acting Ombuds
US FEMA



Craig Trewet
Senior Executive
Boeing



Live Online Mentorship

Real-time interactive, industry-led mentorship brought to you anywhere.



Measurable Impact

Drive a measurable improvement in your leadership performance - assessed by your team & organization stakeholders.



Earn a McMaster Certificate

Walk away with a McMaster Certificate and practical skills to lead high-performance teams.




Tailored Networking


Attend quarterly tailored networking events to meet and connect with others best suited for your career progression needs.

Agenda

- Session 1** | 4:15 pm - 6:15 pm Est | **Program Introduction** | Overview & Introductions
- Session 2** | 4:15 pm - 6:15 pm Est | **Group Mentorship Session** | Leadership Development Plan Alignment
- Session 3** | 4:15 pm - 5:30 pm Est | **Group Mentorship Session** | Progress Check-In
- Session 4** | 4:15 pm - 6:15 pm Est | **Group Mentorship Session** | Leadership Development Plan Alignment
- Session 5** | 4:15 pm - 5:30 pm Est | **Group Mentorship Session** | Progress Check-In
- Session 6** | 4:15 pm - 6:15 pm Est | **Group Mentorship Session** | Mentorship Results & After-Action Review

Program Dates

 **Serial 1** | 2023 | Tuesdays | 4-6pm Est
11 Apr, 16 May, 13 Jun, 11 Jul, 08 Aug, 12 Sep

 **Serial 2** | 2023 | Wednesdays | 4-6pm Est
12 Jul, 9 Aug, 6 Sep, 4 Oct, 8 Nov, 6 Dec

Who Should Attend

- Directors, Senior Managers, Supervisors, Managers, Lead Hands, Officers, Senior NCO's, Small to Medium Sized Business Owners, and Consultants.
- Participants with relevant leadership experience looking to obtain an industry leadership university credential.

Admission Details

Participants should have relevant work or training experience or education in their industry field; a college or university education is an asset but not required.

Tuition/ Fees

Please note costs noted below are in CAD dollars, and do not include the 13% HST - Harmonized Sales Tax charged for Canadian Applicants.

Southern Ontario Aerospace Subsidy Initiative

We would like to acknowledge the Government of Canada's support through the Federal Economic Development Agency for Southern Ontario (FedDev Ontario) for the Aerospace Regional Recovery Initiative (ARRI). The ARRI project has enabled a 90% subsidy cost reduction opportunity for members who work in or support the Southern Ontario Aerospace sector.

Regular Cost	\$2000 CAD
McMaster Staff & Alumni Cost	\$1500 CAD
Qualified Association Members	\$1500 CAD
Southern Ontario Aerospace Subsidy Cost	\$200 CAD

Registration & Course Dates

New applicants can view & register for upcoming courses at www.mccmcmaster.ca/mlid

Take The Next Step

Ready to enroll?
Do you have questions about the McMaster certificate course?
Our team is here to help.

- Determine if this program is right for you or your organization
- Learn more about McMaster's certificate programs

Program Lead Ashan Corea

 coreaa@mcmaster.ca
 +1 416-723-4218





CONTACT US



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